



**CONFLICT OF INTEREST POLICY
FOR SERVING ON A FOCUS AREA COMMITTEE**

Members of 100 Women Charitable Foundation must insure that no personal or professional self-interest interferes with their work on behalf of 100 Women Charitable Foundation. The primary goal of 100WCF is to provide a fair and balanced forum for the review of grant applications, and to avoid undue advocacy and campaigning on behalf of a specific applicant.

To insure the integrity of the grant-making process, any 100 WCF Member who has a strong affiliation with an applicant shall refrain from any direct connection with that organization's application (such as reading and commenting on drafts before submission, or helping to design the proposed project). A Member would have a strong affiliation if she is an employee, serves on the board of directors, is a volunteer in a leadership position and/or has a family Member who either works for or volunteers for the applicant in a significant way.

Furthermore, the Member shall not serve on the particular Grant Evaluation Committee to which that grant application has been assigned. The Member is, however, welcome and encouraged to serve on a different focus area Committee. Prior to participating in the first meeting of a Grant Evaluation Committee to which she has been assigned, each Member shall sign and return this form to the Chair of said Focus Area Committee.

- I have read and understand the 100 Women Charitable Foundation Policy for Serving on a Grant Evaluation Committee.

- I have received the list of grant applicants for the Focus Area Committee(s) I plan to serve for the 2010 grant year, and I do not have a strong affiliation with any of the grant applicants.

- I will advise the 100 WCF Director of Grants immediately in writing of any change regarding my strong affiliation with any organization that is applying for a 100 WCF grant.

Signature of Member

Printed Name of Member

Date